

UNIVERSITY COLLEGE FOR WOMEN, Koti, Hyderabad
TWO DAY NATIONAL WORKSHOP
ON
GENDER EQUALITY AND LEADERSHIP – OPPORTUNITIES AND
INNOVATION (GEL-2020)
6 – 7 March, 2020

Organised by
Women's Study Centre, UCW and Women Cell, UCW

REPORT

Day 1

Date: 6th March 2020

Friday

The inaugural program for the Two Day National Workshop GEL-2020 was held on 6th march 2020. Welcome address by Dr.VSrilatha, Convener, emphasised on the importance of the workshop and the significance of International Women's Day. Principal Prof.Roja Rani in her address spoke about how nature balances everything and that each one of us must learn from it about gender equality. The Chief Guest of the program Mrs.Mamatha Santosh Gupta, Corporator, Gunfoundry division, Hyderabad explained the paradigm shift in role of women in political scenarios. Her personal experiences of how she manages as a corporator were really motivating. Guest of honor Dr. Kaiser Jamil, emeritus scientist, director JNAIS shared all the hurdles she faced in her journey of becoming a successful scientist. She motivated students to take up science and pursue their dreams. Dr.N.V.Madhuri, Professor and Head, Centre for Gender Studies and Development, elaborated on the present scenario of women leaders at rural areas. Dr. R.Subasri, Scientist-F, ARCI, in her message said that real talent doesn't need any accompanying and one should know her true worth to make her voice heard. Vice principal, Dr. Kavitha motivated the students to be empowered and make the best out of the opportunities given to them. Dr.G.Vijayalakshmi, Convener and the team of Women Cell, UCW were part of the inaugural program. All the dignitaries were motivating and inspired the audience in their own way. The program ended with memento presentation to the dignitaries.

Session – I

Mrs Uma Sudhir, Editor, NDTV shed light on various ground realities of the society. She has given few statistics related to infanticide, female foeticide, etc. She has been instrumental in preventing many child marriages. She opined that women can be good administrators and can play an important role in containing corruption. She has given few mantras: a) speaking out, b) positive and strong attitude, c) delegation of work, d) inculcating positive behaviour and e) give and earn respect.

Session – II

Dr. M. Mamatha, Professor of Basic and Social Sciences at Forest College, Mulugu, Hyderabad is the second speaker of the day. She shared her personal experiences on this occasion. She explained how the society has changed its attitude towards a girl child. She also spoke about the discrimination prevailing in the society. Inequalities in the wages among

the men and women though they put in same amount of time in the hard work. She opined that even the boys should be sensitized on issues related to women from their childhood onwards. Use of the mobile phones must be restricted as it is taking away the bonding, personal touch among the family members. At work place, women should be provided with proper facilities and cordial environment. Change in the attitude and behaviour of the men is required to ensure the gender equality.

Session - III

In the post lunch session, Poster and Oral presentation competitions were conducted. In the poster presentation, about 35 students and in the oral presentation, about 37 students participated. The judges for the competitions were **Dr. B. Lavanya**, Chairperson, BOS, Department of History, UCASS, **Dr. Sharada**, Head, Department of English, PG College, Secunderabad, **Dr. P. Swathi**, Assistant Professor, Department of Psychology, UCASS and **Dr. Srujana**, Psychiatrist. About 32 students in poster presentation and 25 in oral presentation participated from UCW. The other participants were from University College of Science, OU, Kasturba Gandhi College for Women, Little Flower Degree College and SCWDC, Kothagudem. The winners of the competition were given mementoes, certificates and books by the Judges. Participation certificates were given to all the participants.

Day 2

Date: 7th March 2020 - Saturday

Session – IV

In the first session of the second day of the workshop, **Dr. J. Neeraja**, Academic Officer, Commissionerate of College Education, Hyderabad. The speaker discussed about the various kind of oppressions, a women has to face at home and the work place and how she must gather energy and confidence to become successful. She also gave several examples from real life to prove her statement and inspire oneself to help oneself.

Session – V

In the fifth session, we had Panel Discussion on the topic “Gender Equality and Leadership – Opportunities and Innovation” in collaboration with Ministry of Child and Women Welfare, Government of India. The Panel Discussion was chaired by **Prof. K. Lakshmi**, Former Principal, UCASS, Osmania University. She emphasized on bringing collective action by the women to enforce their rights to equality in workplace and at home. Followed by her, **Dr. AnuradhaMedoji**, Senior Regional Director for Health for the States of Andhra Pradesh and Telangana, stressed on the importance of female education and building of leadership qualities among women. Another panellist **Mrs. K. Saraswathi Pradeep**, Anchor and TV Personality questioned the concept of gender equality and emphasized on the urgent need to change the discriminatory attitude towards gender. She also said that to bring positive change in attitude, it has to start at the grass root level i.e., at the family, school and then at societal level.

Mrs. Padmasri, an Entrepreneur and the Panelist credited men who took stand for women and support women to grow and develop. She urged the women to stand on their own feet by starting their own business. **Mrs. Jyothsna**, Director, CMAC India Private Limited, highlighted the differences in requirements of the female employees and asked the women in general to accept the realities and to be instrumental in bringing equality in its true sense. **Mrs. GeethaGoti**, Panelist and Director, National Small Industries Corporation, Hyderabad emphasized the need to generate more employment opportunities for women.

Mrs. Chethana Jain, Director, Dhrumatara Consultant urged the women to come out of their comfort zone and to take up responsibilities for the upliftment of themselves and also of other women. Lastly, **Ms. Binitha Ghosh**, a young research scholar with CCMB, described the need and importance of women to be in the fields of science. She urged the young generation girls to take the advantage of the opportunities now available to them. At the end of the Panel discussion, an interactive session was held where the audience interacted with the panellists on various issues such as educational opportunities available, social responsibilities and job opportunities available for women. The questions were very effectively answered by our eminent panellists. The Panel Discussion was overall resulted in a successful understanding of women and their importance in society.

After the lunch, student's Forum was conducted wherein the students were given an opportunity to speak about the topic. Two skits were presented on the theme and several students have voiced their opinions. The platform opened an avenue to represent their mindset and shared their opinion and suggestions.

In the Valedictory function, **Prof. AlekhyaPunjala**, Former Registrar, PottiSriramulu Telugu University, was the Chief Guest of the program. She is an alumna of UCW and was happy and proud to get back to her Alma Mater as an inspiration to many young women. She spoke about the several roles of a woman and as an administrator, who is far more superior gender when compared to men. **Dr. G. Vijaya Lakshmi**, Convener, gave the report on the Two Day National Workshop GEL-2020. **Prof. A. Roja Rani**, Principal, UCW and **Dr. M. Kavitha**, Vice-Principal, UCW have distributed the certificates to the students participated in several events such as poster and oral presentations, food stalls, skits, etc. Vote of Thanks for the program was proposed by **Dr. V. Srilatha**, Convener.